

Workplace expectations are changing. Are you set up for success?

People expect their employers to be partners in keeping them healthy. Leading organizations are seeing success by doubling down on strategic health investments that pay back for people and profit.

Today's employees are focused on health

- General health concerns top the list of employee anxieties about returning to a company's physical work location full-time or part-time (**49%** which was tied with commuting). [IWBI State of Workforce Well-Being Poll]
- Younger generations are more than three times as likely than their older counterparts to acknowledge mental health concerns (**30%** of Gen Z/Millennials vs. **8%** of Boomers/Seniors). [IWBI State of Workforce Well-Being Poll]

Use the WELL Health-Safety Rating to:

- ✓ Plan for Healthy Re-Entry (SE3)
- ✓ Provide Mental Health Recovery (SH3)
- ✓ Reduce Respiratory Particle Exposure (SC5)

[And more](#)

Healthier Spaces, Higher Rents

- More Demand: Research showed that buildings that pursued a healthy building standard, such as WELL, garnered higher effective rents between 4.4% and 7.7% more per square foot compared to their nearby peers that didn't pursue a healthy building standard. [IWBI Research Review]
- Boost Productivity: There is an estimated \$38 billion in annual economic benefits from increasing minimum ventilation rates in U.S. offices, which shows the value of improving indoor environmental quality. [IWBI Research Review]

Use the WELL Health-Safety Rating to:

- ✓ Promote Health and Well-Being (SS1)
- ✓ Monitor Air and Water Quality (SA4)
- ✓ Assess Ventilation (SA1)

[And more](#)

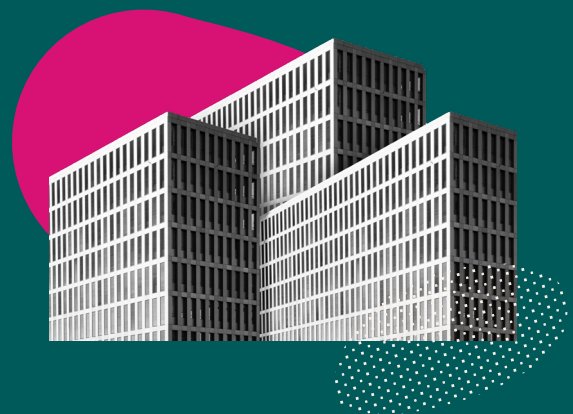
Productive Places, Proud People

- After Landsec's London Workplace achieved WELL Certification at the Silver level, the percentage of employees reporting that the space allowed them to work productively rose by **30%**. This leap in employee performance was realized with less than **3%** increase in project costs. [IWBI Research Review]
- Edge Technologies' employees agreed almost unanimously that they are proud to bring visitors to their WELL Certified Platinum HQ office (**97.8%** agreed) and that the office is an enjoyable environment to work in (**96.7%**). [Leesman]

Use the WELL Health-Safety Rating to:

- ✓ Establish Health Entry Requirements (SE6)
- ✓ Assess and Maintain Air Treatment Systems (SA2)
- ✓ Bolster Emergency Resilience (SE5)

[And more](#)



"Our members/organizations are more prone to choose work environments which empower and prioritize the well-being of their team. This focus has given us a competitive advantage and has established ViOS as the preferred coworking space."



Corinna Saïas

Vios Coworking Greece on how WELL gives them a competitive advantage

**Take action to prioritize your people.
Get started on your WELL journey today.**